



The Synod Action Plan for: Holy Trinity Croatian Church July 1, 2018 – June 30, 2021

Our Parish Vision (Refer to Learning Aid pp. 7-8)

In the Holy Spirit of our oneness with the Diocese of Gary, Holy Trinity Croatian Parish will implement parts of the Synod Pastoral Plan by reaching out to our inactive parishioners including our Spanish-speaking neighbors. In addition, we will provide worship materials that are in Spanish. We will expand our hospitality and welcoming ministry to involve more parishioners and we will provide training for all liturgical ministers of all ages. We will also reach out to the East Chicago parishes to encourage collaboration and the pooling of parish resources for the betterment of all the East Chicago parishes.

En el Espíritu Santo y Nuestra unidad con la Diócesis de Gary, la iglesia Holy Trinity Croatian implementara partes del Plan Sínodo Pastoral. Extenderemos la mano a nuestro feligreses no activos en la iglesia e incluiremos a nuestros vecinos que hablan Español, a quienes les proporcionaremos material de Adoración en Español.

También expandiremos nuestra hospitalidad y nuestro Ministerio de Bienvenida incluirán a más feligreses, dándoles entrenamiento a los Ministros Litúrgicos de todas las edades. Además nos acercaremos a todas las iglesias de East Chicago, animaremos toda colaboración que reúna todos los recursos para el mejoramiento de nuestras iglesias de East Chicago.

Our Priorities

Over the next three years, our priest(s), deacons, lay staff and parishioners will focus our efforts on the following three pastoral priorities and associated goals in order to bring about the fulfillment of the vision of First Diocesan Synod and foster the New Evangelization in our local church:

Priority 1: Holy Trinity will welcome all past, present, and future parishioners (Evangelization)

Rationale: To develop an outreach program to reconnect with community and neighborhood

Priority 2: Holy Trinity will train our Liturgical ministries/groups (Sacraments)

Rationale: To update the ministry training process

Priority 3: Holy Trinity will collaborate with the other East Chicago parishes (Social Teaching)

Rationale: Sharing of all East Chicago Parishes resources

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| Priority 1 : Goal 1 | Priority: Outreach Rationale: increase presence and reconnect with community and neighborhood | | |
| SMART Goal: | To increase attendance at mass by Easter of 2019 | | |
| Primary Goal Champion <i>include role and individual</i> | [REDACTED] | | |
| Other Key Persons for this Goal <i>include role and individuals</i> | [REDACTED] | | |
| Key Strategies/Milestones Related to this Goal | | | |
| Key Strategy/Milestone <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i> | | | |
| <p>Year 1: Some strategies to fulfill this priority are:</p> <ul style="list-style-type: none"> • Obtain list of active parishioners • Obtain list of non-active parishioners • Develop a bilingual parish pamphlet • Distribute pamphlets door to door in neighborhood • Mail pamphlet to active and inactive parishioners • Develop bilingual announcements and readings <p>Year 2: Conduct evaluations and statistical analysis regarding year 1 strategies</p> <p>Year 3: Continue evaluations and statistical analysis regarding the improvements identified in year 2</p> | | | |
| People Required to Accomplish Goal | | | |
| Existing Roles Requiring Allocation | Anticipated Start Date | Duration | Notes |
| Parochial coordinator | 4/1/2018 | 2 months | Obtain periodic parishioner updates |
| New Roles Required | Anticipated Start Date | Duration | Notes |
| | | | |
| Other Financial Investments Required (Non-Staff/Volunteer) | | | |
| Investment | Estimated \$\$\$ | Duration | Notes |
| Labels & bags | [REDACTED] | 1 year | Find sponsor/sponsors to cover cost |
| Pamphlets, bilingual prayer books | [REDACTED] | 1 year | Find vendor/sponsor to cover print costs |
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| Communication Needs | | | |
| Audience | Frequency | Vehicle/Means | Notes |
| active and inactive parishioners | Twice | Bulletin announcements, social media, robo call | Develop robo call app |
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| Priority 1 : Goal 2 | Priority: participation in church activities and ministries Rationale: increase involvement in church activities and ministries | | |
| SMART Goal: | Increase participation in church activities and ministries | | |
| Primary Goal Champion <i>include role and individual</i> | [REDACTED] | | |
| Other Key Persons for this Goal <i>include role and individuals</i> | [REDACTED] | | |
| Key Strategies/Milestones Related to this Goal | | | |
| Key Strategy/Milestone <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i> | | | |
| <p>Year 1: Strategies to fulfill this priority are:</p> <ul style="list-style-type: none"> • Increase children participation in the Liturgy of the Word with Children • Increase the number of Catechists • Train new Catechists • Promote hospitality in all aspects of the church <p>Year 2: Conduct evaluations and statistical analysis regarding year 1 strategies</p> <p>Year 3: Continue evaluations and statistical analysis regarding the improvements identified in year 2</p> | | | |
| People Required to Accomplish Goal | | | |
| Existing Roles Requiring Allocation | Anticipated Start Date | Duration | Notes |
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| New Roles Required | Anticipated Start Date | Duration | Notes |
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| | | | |
| Other Financial Investments Required (Non-Staff/Volunteer) | | | |
| Investment | Estimated \$\$\$ | Duration | Notes |
| Training new catechists | | 1 year | |
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| Communication Needs | | | |
| Audience | Frequency | Vehicle/Mean | Notes |
| Children at church | Every Sunday | announcement | |
| Parishioners | ongoing | Bulletin announcements. Personal appeal | |
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| Priority 2 : Goal 1 | Priority: training of Liturgical ministries of all ages Rationale: to update the ministry training process | | |
| SMART Goal: | To become more reflective & present to one's ministry | | |
| Primary Goal Champion <i>include role and individual</i> | [REDACTED] | | |
| Other Key Persons for this Goal <i>include role and individuals</i> | [REDACTED] | | |
| Key Strategies/Milestones Related to this Goal | | | |
| Key Strategy/Milestone <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i> | | | |
| <p>Year 1: Strategies to fulfill this priority are:</p> <ul style="list-style-type: none"> • Develop faith sharing groups among the various ministries • Attend the "Inspire Workshop" offered by the Diocese in the fall • Research videos • Research available resources from the Diocese <p>Year 2: Conduct evaluations and statistical analysis regarding year 1 strategies</p> <p>Year 3: Continue evaluations and statistical analysis regarding the improvements identified in year 2</p> | | | |
| People Required to Accomplish Goal | | | |
| Existing Roles Requiring Allocation | Anticipated Start Date | Duration | Notes |
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| New Roles Required | Anticipated Start Date | Duration | Notes |
| [REDACTED] | 4/1/2018 | | |
| | | | |
| Other Financial Investments Required (Non-Staff/Volunteer) | | | |
| Investment | Estimated \$\$\$ | Duration | Notes |
| Audio equipment | \$ [REDACTED] | 1 year | Find sponsor/sponsors to cover cost |
| videos | \$ [REDACTED] | | Spiritual & liturgical ministry |
| | | | |
| Communication Needs | | | |
| Audience | Frequency | Vehicle/Means | Notes |
| Parish | Ongoing | Bulletin announcements, social media | |
| | Once/month | Faith witness talks | |
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| Priority 3 : Goal 1 | Priority: Collaboration of East Chicago parishes Rationale: sharing of resources | | |
| SMART Goal: | Sharing resources among all East Chicago Parishes | | |
| Primary Goal Champion <i>include role and individual</i> | [REDACTED] | | |
| Other Key Persons for this Goal <i>include role and individuals</i> | [REDACTED] | | |
| Key Strategies/Milestones Related to this Goal | | | |
| Key Strategy/Milestone <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i> | | | |
| <p>Year 1: Strategies to fulfill this priority:</p> <ul style="list-style-type: none"> • Develop a resource inventory • Issue formal invitation in English and Spanish • Meet on a quarterly basis • Rotate the meeting location • Be consistence in communicating with the other East Chicago parishes • Seek further direction and guidance <p>Year 2: Evaluate strategies from year 1</p> <ul style="list-style-type: none"> • Discuss outcomes of meetings • Continue rotating meeting locations • Review resource inventory for improvements <p>Year 3: Continue evaluation and improvements indentified in year 2 after each quarterly meeting</p> | | | |
| People Required to Accomplish Goal | | | |
| Existing Roles Requiring Allocation | Anticipated Start Date | Duration | Notes |
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| New Roles Required | Anticipated Start Date | Duration | Notes |
| Mentor – Adeline Torres | | | Further guidance |
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| Other Financial Investments Required (Non-Staff/Volunteer) | | | |
| Investment | Estimated \$\$\$ | Duration | Notes |
| Refreshments | \$ [REDACTED] | quarterly | |
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| Communication Needs | | | |
| Audience | Frequency | Vehicle/Mean | Notes |
| Members of the other East Chicago parishes | Quarterly | Meeting reminders via text /email | |
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