



Diocese of Gary  
Most Reverend Donald J. Hying  
**Holy Spirit, Winfield**  
Reverend Thomas Mischler, Pastor

## **Ecclesial Area**

### **SMART Goal:**

Reconnect with 100% of non-attending parishioners by October 2019.

### **Priority:**

Building faith stories through evangelization

### **SMART Goal Rationale:**

Realizing Father Joseph Murphy's vision of "A Place to Belong," Holy Spirit community will foster a welcoming environment. As a community of disciples, we are called to engage each other in developing relationships that cultivate spiritual growth. Utilizing these two gifts of our parish, we desire to create a culture that promotes the building of our faith stories with those who are committed, those who are questioning and those who feel outcast.

## **Evangelization**

## **Ecclesial Area**

### **SMART Goal:**

To increase Mass attendance of parishioners by 25% by October 2019.

### **Priority:**

Building faith stories through evangelization.

### **SMART Goal Rationale:**

Realizing Father Joseph Murphy's vision of "A Place to Belong," Holy Spirit community will foster a welcoming environment. As a community of disciples, we are called to engage each other in developing relationships that cultivate spiritual growth. Utilizing these two gifts of our parish, we desire to create a culture that promotes the building of our faith stories with those who are committed, those who are questioning, and those who feel outcast.

## **Evangelization**

**Ecclesial Area**

**Discipleship**

**SMART Goal:**

To implement a comprehensive digital intergenerational faith formation plan by August 2019.

**Priority:**

Continuing our faith journey through discipleship and formation.

**SMART Goal Rationale:**

Countering the reality of people drifting away from their faith, we must create opportunities for people to become energized in their faith. Through these experiences, we must manifest the spirit of Pentecost by fostering service, formation, and faith experiences (Ex: retreats, adoration, etc...).

**Ecclesial Area**

**Discipleship**

**SMART Goal:**

To create quarterly service opportunities that foster community involvement and outreach by June 2020.

**Priority:**

Continuing our faith journey through discipleship and formation.

**SMART Goal Rationale:**

Countering the reality of people drifting away from their faith, we must create opportunities for people to become energized in the faith. Through these experiences, we must manifest the spirit of Pentecost by fostering service, formation, & faith experiences (Ex: retreats, adoration, etc.).

**Ecclesial Area**

**Young Catholics**

**SMART Goal:**

Establish a youth council (comprising young Catholics and young adults) to be a catalyst for the creation of dynamic liturgies, service opportunities, and spiritual encounters by December 1, 2018.

**Priority:**

Fanning the embers of young Catholics.

**SMART Goal Rationale:**

The Young Catholics of Holy Spirit need to know that they are an important part of our faith community. We recognize they are open, accepting, energetic and questioning. Therefore, we are committed to building

**Ecclesial Area**

**Young Catholics (Continued)**

experiences that value their openness, acceptance, energy, and questions through dynamic liturgies, service opportunities, and spiritual encounters

**Ecclesial Area**

**Young Catholics**

**SMART Goal:**

To welcome and value our young Catholics, a director of young Catholics ministry will be hired by September 2020.

**Priority:**

Fanning the embers of young Catholics.

**SMART Goal Rationale:**

The young Catholics of Holy Spirit need to know that they are an important part of our faith community. We recognize that they are open, energetic, and questioning. Therefore, we are committed to building experiences that value their openness, acceptance, energy, and questions through dynamic liturgies, service opportunities, and spiritual encounters

**Work Product:**

Create post-Confirmation faith opportunities for teens.