



**Diocese of Gary**  
Most Reverend Donald J. Hying  
**St. James the Less, Highland**  
Reverend Keith Virus, Pastor

**Ecclesial Area:**

**SMART Goal:**

**Priority:**

**SMART Goal Rationale:**

**Social Teaching**

Establish, nurture, promote and support the Gospel values and the issues of social justice.

Social Teaching

Establish a social teaching commission that will nurture, promote, and support the Gospel values and the issues of social justice in the name of our parish faith community.

**Ecclesial Area:**

**SMART Goal:**

**Priority:**

**SMART Goal Rationale:**

**Stewardship**

Strongly contribute by giving unselfishly of time, talent, and treasure by affirming our commitment to parish and community.

Stewardship

To strongly contribute to the good of the parish faith community by giving unselfishly of their time, talent, and treasure by affirming our commitment to parish and community outreach by way of our food pantry and other levels of assistance we provide to all.

**Ecclesial Area:**

**SMART Goal:**

**Priority:**

**Young Catholics**

Create a group of young Catholics 18 and over in our parish and/or parish cluster to study the teachings of the Church and support each other in facing the challenges of being a young Catholic in today's society and participate in the ministry of the Church bringing the Gospel to other young Catholics.

Young Catholics

**SMART Goal Rationale:**

Strive to create a group for young Catholics 18 and over in our parish or possibly our parish cluster in which they can continue to study the teachings of the Church and to support each other in facing the challenges of being a young Catholic in today's society. To encourage them to participate in the ministry of the Church bringing the Gospel to other Catholics. This group would be a way they can do social activities together to support one another.